



We, the members of the American Council of Engineering Companies of Indiana, Indiana Constructors Inc. and the Indiana Department of Transportation, through cooperation and collaboration, open and honest communication and trust, promise to strive for the safest, highest quality and best maintained transportation network in the country on behalf of all Hoosiers. In doing so, we promise to approach each and every problem as a teammate of the Indiana Transportation Team to foster and maintain a spirit of cooperation to serve Hoosiers and the traveling public.

We will continue to earn trust in each other while maintaining our membership on the Indiana Transportation Team by adhering to the following principles:

- Remembering our compensation always comes from the taxpayer.
- Endeavoring to make the most appropriate decisions while considering safety, constructability and general public welfare first and foremost.
- Believing that each problem has three teammates working towards a solution.
- Striving to make decisions at the lowest levels possible.
- Respecting the chain of command and elevating all disputes together in a transparent manner.
- Keeping in mind that INDOT, the State of Indiana and all Hoosiers are our customers.
- Enjoying professional relationships and having fun.

