Performance Review:

- 1. Include plan defects in CPE
- 2. Grade PEs
- 3. Better communication
- 4. Tracking trends of evaluators
- 5. -2 to prequal 0
- 6. What is process for negotiation
- 7. Identify motivators
- 8. Transparency of scoring

Partnering

- 1. Open communication
- 2. Accountability
- 3. Transparency and trust
- 4. Respond to issues
- 5. Conflict resolution
- 6. Mutual respect
- 7. Don't focus on checklist
- 8. Designers involved in pre-con, Q&A from
- 9. Include utilities
- 10. Varied meetings
- 11. Consistent feedback
- 12. More personal engagement
- 13. DB understand uniqueness
- 14. Don't miss opportunity
- 15. Bury the hatchet