



Mission

To provide Indiana transportation young professionals opportunities to learn about their industry, grow their professional network, increase community involvement, and develop personal and professional skills.

Young Professionals Program Overview

- Members meet at most, every other month
 - o Typically consists of meetings lasting between 1-2 hours
 - o Mix between professional development technical luncheons, meetings and “field trips” around the region
- Membership consists of all three “legs” of the ITT triangle
 - o Ideally 25-45 individuals; 8-15 INDOT; 8-15 Consultant; 8-15 Contractor
 - o Aimed primarily towards technical individuals (engineers/project managers/etc) 35 years old or younger, or individuals less than 8 years into their transportation career
 - o Individuals sign up in advance and commit to attending every event (barring extenuating circumstances)
 - o INDOT Talent Management can provide PDH hours
- Locations vary throughout one of the 6 INDOT districts Indiana
 - o TENTATIVE Example: 2 in Evansville, 2 in Vincennes, 2 in Jasper
 - o Will take place in venues/restaurants large enough to hold group, or at district office
- Led by district sub-committee of 3 members (INDOT, Consultant, Contractor) who meet monthly to plan events and ensure things run smoothly
- No administrative support shall be given by ACEC or ICI to plan, organize and run this program.
- Event lunches shall be paid on an individual basis unless there is a host for the field trip or venue which wishes to provide lunch or refreshments.
- Members may only join one regional young professional program.
- Membership is for one year.
- These events are intended for growth and development not recruiting.