

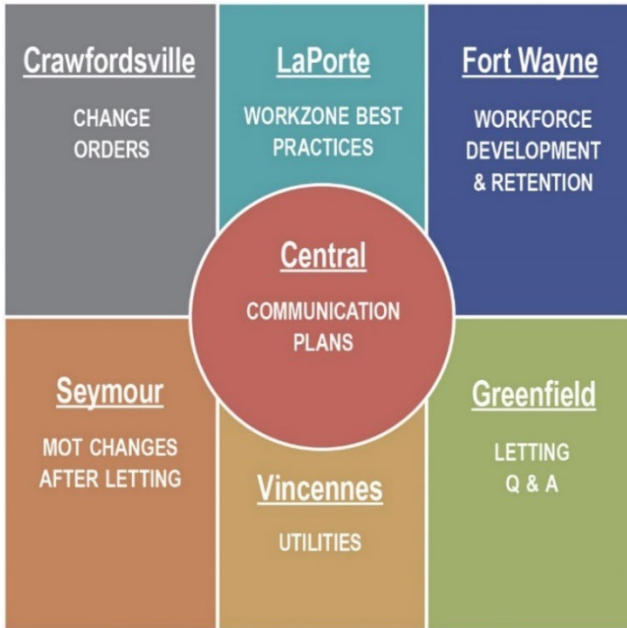


ITT

INDIANA TRANSPORTATION TEAM NEWSLETTER

January 2025

What Did ITT Work on in 2024?



ITT Conference Celebrates Success



ITT's partnership and achievements were celebrated at the fourth annual ITT Partnering Conference in Indianapolis on Dec. 19.

Approximately 600 representatives of INDOT, the American Council of Engineering Companies (ACEC) Indiana, and Indiana Constructors Inc. (ICI) attended. Participants mixed and mingled and celebrated the great work achieved by the ITT.

Upcoming Events for INDOT, ACEC, and ICI Partners

Please visit IndianaTransportationTeam.org to for more information.

- 2025 Indiana General Assembly Session begins – January 8, 2025
- National Engineers Week -- February 16-22, 2025
- Girl Scouts STEM Experience – January 26, 2025; February 8, 2025
- Purdue University Engineering Academic Boot Camp – Summer 2025 / Date TBD

What is ITT?

Established in 2019, the Indiana Transportation Team (ITT) is a collaboration between INDOT, ACEC Indiana, and Indiana Constructors Inc. that aims to improve trust, communication, collaboration, and service to Hoosier taxpayers as we deliver the best roads possible. For more on ITT please visit IndianaTransportationTeam.org.

Who Leads ITT?

ITT has leadership in each of INDOT's 6 Districts, as well as the Central Office and a Statewide Steering Committee. [Click here](#) to see the leaders in each area and their contact information if you wish to reach out and get involved!

ITT Partnering Conference Highlights



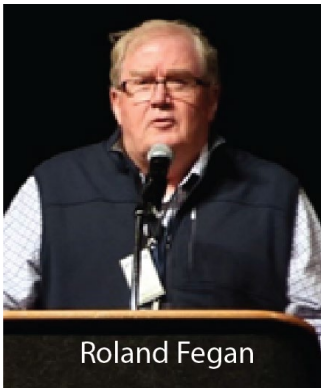
Transportation projects are like big puzzles, chock-full of moving pieces. And just like puzzles, transportation projects are much easier to solve with a collaborative effort.

That collaborative effort was highlighted in December when approximately 600 Indiana Transportation Team representatives gathered to become better partners during the fourth annual ITT Partnering Conference in Indianapolis.

Formed in 2019, the ITT is a collaboration between INDOT, ACEC Indiana, and ICI to improve trust, communication, cooperation, and service to Hoosier taxpayers. ITT's partnership and achievements were celebrated at the December conference, which included equal representation from each of the three collaborating organizations.

Field-level managers constituted the largest job type at the conference, which was also attended by boots-on-ground and executive-level employees.

The conference presentations are available for viewing and download on the [ITT website](#).



"I've been asked if the ITT is everything that I thought it could be, and my answer is that it is way beyond what I thought was possible," INDOT Deputy Commissioner of Construction Roland Fegan told the audience. "Ten years ago, this couldn't have happened because of our strained relationships. That has changed."

INDOT Deputy Commissioner of Capital Program Management Lyndsay Quist expounded: "We are now willing to meet, be vulnerable, and be solutions oriented. We are collectively adapting and growing."

The ITT is composed of seven regional steering committees; if a contractor, consultant, or INDOT employee typically works in a certain part of the state, then they belong to the team that corresponds to that region's INDOT district or Central Office. Each regional committee is tasked with a focus deliverable for the year.

"Implementation of our collective work has been spotty – a little of this, a little of that," said Quist. "We've done the work, so let's implement it better."

On that note, the committees presented the results from each of the 2024 focuses. Many of each group's focus deliverables have reached, or are nearing, the implementation stage. The Fort Wayne District, tasked with workforce development and retention, has started an ITT Young Professionals Program (modeled after the Vincennes District's program) and plans for "a day in the life of transportation workers" videos and industry recruitment handouts to be delivered in 2025.

The Greenfield District, tasked with issues involving project lettings, indicated that six weeks of letting advertising, not four, may be needed for larger projects or those with complicated maintenance of traffic (MOT) design.

Issues explored by other districts, along with their findings, were change orders by the Crawfordsville District, work-zone best practices by the LaPorte District, MOT changes after letting by the Seymour District, and utilities by the Vincennes District.



Conference attendees ate lunch with their fellow ITT district members. During lunch, each district contemplated a list of 19 deliverables that have been developed since 2022 by ITT district committees. Each district came up with a consensus for a top three of importance to implement in 2025. The ITT committee is reviewing this feedback to develop a plan to implement the deliverables that received the top three votes overall between all the ITT districts.

Attendees did more than just work at the conference, though. Ample time for networking and team activities helped strengthen personal connections. Former Commissioner Mike Smith kicked off the conference, Deputy Chief of Staff Andrea Zimmerman helped brief attendees about project funding for 2025 and beyond, and Equity Initiative Assistant Director Andrew Nichols spoke about workforce development efforts.

Fegan closed the conference focusing on teamwork with advice like, “Think about this: Are you causing the problem, running from the problem, or running to the problem (to solve it)?”

Fegan also told the group: “One of the traps that we get into is that we all get very busy because there is a whole lot to do. Not everything needs to be perfect. Don’t let perfect be the enemy of doing some good. Don’t be afraid of doing some good. ... Be forward facing and look to the future because the little things you’re doing now will build and perpetuate into something that will be much greater than yourself.”

